







3275 N McDonald St McKinney TX 75071

w.w.w.zion.us

Toll Free: 855.ZIONFIRE (946.6347)

Phone: 469.ZIONFIRE (946.6347)

Position: Fire Alarm Technician

-  **Location:** McKinney, Texas
-  **Schedule:** Monday – Friday, 7:00 AM – 4:30 PM (occasional overtime or emergency calls)
-  **Pay Range:** Starting at \$25/hour – higher based on experience and certification
-  **Includes:** Company truck, fuel card, phone/tablet, uniform, tools, and paid training

Job Description

Zion Fire Protection is hiring a **Fire Alarm Technician** to join our growing team in **North Texas**. We're looking for experienced professionals who take pride in their work, want to grow, and are open to being coached into leadership roles.

This is more than a job — it's a career opportunity. We believe in training, mentoring, and building leaders from within. If you're ready to elevate your skills, help guide others, and grow with one of the fastest-growing fire protection companies in Texas, we want to hear from you.

Key Responsibilities

- Install, program, service, and troubleshoot commercial fire alarm systems (addressable & conventional)
- Perform NFPA 72 inspections and complete electronic reports via ServiceTrade or tablet
- Read and interpret plans, riser diagrams, and wiring schematics
- Ensure compliance with fire codes and standards (NFPA 72, NEC, local AHJs)
- Coordinate with project managers, inspectors, and clients on job sites
- Mentor helpers and apprentices to build the next generation of field techs
- Remain open to **cross-training** in voice evacuation, sprinkler controls, and special hazards systems

Requirements

- 2+ years of fire alarm installation/service experience
- Current Texas FAL license required



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- NICET Level I preferred – **NICET Level II mandatory within 6 months** (we pay for it)
- Strong work ethic, professionalism, and attention to detail
- Coachable, dependable, and able to work independently
- Valid driver's license with clean driving record
- Willingness to mentor junior techs and grow as a leader

What We Offer

- Competitive pay based on experience, license, and NICET level
- **Full benefits:** health insurance, paid holidays, PTO, and training programs
- Company truck, fuel card, uniform, tools, and phone/tablet
- Company-paid NICET prep and certification fees
- Supportive leadership and a family-oriented team culture
- Opportunities to move into Lead Technician, Estimator, or Project Manager roles
- Consistent work across DFW with occasional statewide travel (paid per diem)

Your Future at Zion

We're not just growing — we're building something that lasts. Our techs are our future leaders. At Zion, you'll be trained, mentored, and supported to grow into roles you never thought possible. We reward dedication, promote from within, and give you every tool to succeed.

How to Apply

Email your resume to careers@zion.us

Call or text: **855-ZIONFIRE**

Apply online: www.zion.us/careers